

WATER PRACTICE GROUP ASSOCIATE ATTORNEY

Job Title: Associate Attorney
Reports to: Managing Attorney and Practice Group Leaders
FLSA Status: Exempt
Full/Part Time: Full Time

ABOUT

Lloyd Gosselink Rochelle & Townsend, a downtown Austin law firm established in 1984, seeks an experienced Associate for its water practice group. The Firm actively advocates and represents public and private sector entities throughout the state of Texas before the Texas Commission on Environmental Quality (TCEQ), the Public Utility Commission of Texas (PUC), the Railroad Commission of Texas (RCT), the State Office of Administrative Hearings (SOAH), and at all levels of state and federal court systems, often dealing with rapidly changing utility and administrative law and matters of significant policy and regulatory importance.

The ideal candidate will be a team player with solid academic credentials, be licensed to practice in Texas for 1-2 years, or be taking the July 2024 bar exam, a demonstrated interest in the practice of water and water utility law, and some experience with related transactions, state agencies or political subdivisions, contested hearings, and litigation. Experience in each of these fields is not a prerequisite for consideration, though candidates with such experience are strongly encouraged to apply.

This is an excellent opportunity for those looking to hone their technical skills in a dynamic area of law while receiving training and mentorship from partners with extensive experience. Associates can expect to have significant opportunities to interact with clients, industry experts, state agency staff, and counsel for aligned and opposing parties. Lloyd Gosselink has many long-term clients, and the firm is committed to developing young attorneys to serve those clients and lead the Firm in the coming years.

SUMMARY

The Associate will perform substantive representation and client advocacy in the firm's Water Practice Group and Government Relations Practice Group. The Associate in this position is a self-starter with strong attention to detail and exceptional analytical skills. The ideal candidate is able to work within a fast-paced, demanding environment and motivated to develop a career in private practice.

JOB RESPONSIBILITIES

- Analyze, evaluate, synthesize, and research case law, statutes, regulations, and documents impacting the firm's clients
- Strong written and critical thinking skills that lead to comprehensive and persuasive writings
- Communicate clearly and logically (both orally and in writing) internally and with clients, consultants, opposing counsel, and regulatory agencies and courts
- Ability to handle complex problems utilizing initiative, creativity, and sound professional judgment
- Work both independently and as a contributing team member
- Prepare, organize, and manage documents from multiple sources and respond to requests (admissions, disclosures, motions, orders, etc.)
- Draft pleadings, motions, and briefs
- Effectively communicate and coordinate with the managing attorney(s) and support staff on project management

JOB REQUIREMENTS

- Doctor of Jurisprudence (J.D.) from an accredited law school
- Licensed, or soon to be licensed to practice law in the state of Texas
- 1-2 years of experience or taking the July 2024 bar exam
- Demonstrated interest in private practice and the practice of water and water utility law
- Westlaw or Lexis Nexis experience

BENEFITS

Lloyd Gosselink offers a competitive salary and a comprehensive total rewards package including medical, dental, vision insurance coverage; short-term disability; employer-funded long-term disability and long-term care; a 401(k) plan with employer contribution; paid parking in downtown Austin; cell phone reimbursement, Personal Time Off, holiday and incentive pay; paid parental leave; and an Employee Assistance Program.

Lloyd Gosselink is proud to represent the people of Texas, and the firm celebrates diversity and is committed to creating a workplace where our unique life experiences align to enhance service to our clients, while enriching the work-life of our employees. We are an equal opportunity employer.

CONTACT

Learn more at <https://www.lglawfirm.com/>. Please submit your résumé and salary requirements to Jeanne Rials at info@lglawfirm.com.