

## LITIGATION ASSOCIATE ATTORNEY

<b>Job Title:</b>	Litigation Associate Attorney
<b>Reports to:</b>	Managing Attorney and Practice Group Leaders
<b>FLSA Status:</b>	Exempt
<b>Full/Part Time:</b>	Full Time

### SUMMARY

Lloyd Gosselink Rochelle & Townsend, P.C. an established downtown Austin law firm with a statewide practice, seeks an experienced Associate for its busy and exciting complex litigation practice. The Firm represents public and private sector entities throughout the state of Texas and litigates cases before the State Office of Administrative Hearings (SOAH) and in district courts, courts of appeal, and the Supreme Court of Texas, often dealing with novel questions of law and matters of significant policy importance. The ideal candidate will be a team player with solid academic credentials, 3-6 years of litigation experience, and be licensed to practice in Texas. This is an excellent opportunity for those looking to join a fast-moving practice and hone their litigation skills while receiving training and mentorship from partners with extensive experience. Lloyd Gosselink has many long-term clients, and the firm is committed to developing young attorneys to serve those clients and lead the firm in the coming years.

The Associate will perform highly responsible representation and client advocacy in the Firm's Litigation Practice Group. The Associate in this position is a self-starter with strong attention to detail and exceptional analytical skills. The ideal candidate is able to work within a fast-paced, demanding environment and possesses the experience to immediately assume mature files, if needed.

### JOB RESPONSIBILITIES

- Prepare discovery and respond to requests (admissions, disclosures, interrogatories, depositions, orders, etc.).
- Attend and manage hearings, mediations, settlement conferences, and court proceedings.
- Draft pleadings, motions, and briefs.
- Effectively communicate with clients and the managing attorney(s) to understand the client's concerns and provide sound legal advice.
- Analyze, evaluate, synthesize, and research case law, statutes, regulations, and documents impacting the firm's clients.
- Strong written and critical thinking skills that lead to comprehensive and persuasive writings.
- Communicate clearly and logically (both orally and in writing) with regulatory agencies, courts, and counsel.
- Organize and manage documents from multiple sources in the course of multidistrict and other complex litigation.
- Ability to handle complex problems utilizing initiative, creativity, and sound professional judgment.
- Work both independently and as a contributing team member.
- Mentor junior attorneys and support staff.

### JOB REQUIREMENTS

- Doctor of Jurisprudence (J.D.) from an accredited law school

- Licensed to practice law in the state of Texas
- 3-6 years of civil litigation experience
- Deep knowledge of the Texas Rules of Civil Procedure
- Westlaw or Lexis Nexis experience

#### PREFERRED QUALIFICATIONS

- Hearing/trial experience
- Working knowledge or demonstrated interest in governmental entity, environmental, utility, construction law, and/or complex litigation.

Lloyd Gosselink offers a competitive salary and a comprehensive total rewards package including medical, dental, vision insurance coverage; short-term disability; employer-funded long-term disability and long-term care; a 401(k) plan with employer contribution; paid parking in downtown Austin; cell reimbursement, PTO, holiday and incentive pay; parental leave; and an Employee Assistance Program.

Lloyd Gosselink is proud to represent the people of Texas, and the firm celebrates diversity and is committed to creating a workplace where our unique life experiences align to enhance service to our clients, while enriching the work-life of our employees. We are an equal opportunity employer.

Learn more at <https://www.lglawfirm.com/>. Please submit your résumé and salary requirements to Jeanne Rials at [info@lglawfirm.com](mailto:info@lglawfirm.com).